EQUAL OPPORTUNITIES – Wernick Group

Post applied for:	Date:

The Wernick Group is an Equal Opportunities Employer. Our Policy is to ensure that all applications are treated fairly, regardless of gender, martial status, ethnic origin of disability.
The information from this form helps us monitor the effectiveness of our policy. In addition to the details that you have already provided, you are invited to indicate your ethnic origin, gender and any disability by ticking the boxes below. The completion of these questions is on a voluntary basis and failure to do so will not effect your application in any way.

This Equal Opportunities form is not part of the selection process and is only used for monitoring purposes by the Personnel Department.

☐ Male	☐ Female	☐ White
☐ Black	☐ Irish	☐ Indian
☐ Black African	☐ Bangladeshi	☐ Black other
☐ Pakistani	☐ Chinese	

Any other race or ethnic group (please describe below)

Marital status (please circle) married / divorced / separated / widowed / single

Date of birth: Age:

DISABILITY

Under the Disability Discrimination Act 1995 disability is defined as:
'Having a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities.'

In the light of the D.D.A. 1995 definition, or any other, do you consider that you have a disability?
YES / NO

If yes please state the nature of your disability:

……...

……...

Applicant's Name…… Applicant's signature…….